



The Work Experience Travel Market and IAPA Annual Conference is an event of the World Youth Student & Educational (WYSE) Travel Confederation.

WETM-IAC exists to provide a globally relevant conference for specialists in the, but not limited to, Work Abroad and Au Pair sectors within the youth, student and educational travel industry. WETM-IAC offers meetings, seminars and a trading environment that promotes the exchange of ideas, knowledge, expertise, products and services.

Participation in WETM-IAC

Participation in WETM-IAC is open to organisations that meet the following criteria:

- WYSE Travel Confederation Member Organisations
 - Organisations that are members of WYSE Travel Confederation or its associations: IASIS, ISIC, ISTC, SATA, STAY WYSE, STUDY WYSE, and more specifically IAPA and WYSE Work Abroad.
- Other Organisations
 - Organisations which have been in existence and trading under their current legal name for two years, and which are active in youth and student travel.
 - Organisations that supply support services to specialists in the youth and student travel industry, specifically in the work abroad and au pair sectors.
 - Tourism organisations, official city, state, regional or national tourist and other governmental authorities. Non-commercial; national, regional or international travel associations and non government organisations.

Code of Business Ethics

WETM-IAC applies the following Code of Business Ethics to all participating organisations.

Organisations must act to further the interests of the work abroad and au pair sectors and more widely, the youth and student travel industry. Organisations may only trade in their own name and must be able to demonstrate legal rights to, and use of any trade names used in connection with WETM-IAC.

Participating organisations may not, except by explicit agreement with the WYSE Travel Confederation Event Manager, have any outstanding debts to WETM-IAC, WETM-IAC (the sister event of WETM-IAC) or its owner, WYSE Travel Confederation.

Organisations that are not members of WYSE Travel Confederation or its associations must:

- report any change in controlling interests of their ownership (except for matters of internal reorganisation), or their trade name, since their last participation in WETM-IAC.
- be able to demonstrate their financial solvency.
- not have any overdue and unresolved debts to any member of WYSE Travel Confederation.



Code of Conduct

Member organisations of WYSE Travel Confederation are governed by individual Constitutions, Convention, Code of Conduct or a combination of each of these.

Registration Rules

All organisations must register under their legal company name, and provide information regarding ownership structures as required. Members of WYSE Travel Confederation must register under the legal company name in which their membership is held. Registered delegates must be individuals who are employees or directors of the registered organisation, its branches or its majority owned subsidiaries. Branch offices and subsidiaries are defined as entities for which a member organisation can demonstrate a legal controlling interest.

Organisations may make special requests to register delegates that are not employed by the organisation by indicating the special circumstances.

Organisations may register companions, spouses, partners, and other family members not employed by the registered organisation and not conducting trade activities at WETM-IAC.

Review Process

Organisations applying to attend WETM-IAC for the first time, that are not a member of WYSE Travel Confederation, are subject to review by WYSE Travel Confederation. WYSE Travel Confederation can object to the participation of a non-member organisation that fails to meet any of the WETM-IAC Applications and Participation Conditions contained herein.

Right to Reject

WETM-IAC reserves the right to reject the participation of any organisation or individual failing to meet its Application and Participation Conditions. Organisations which have been expelled or suspended from WYSE Travel Confederation or any Sector Association (detailed on page 1) may not attend. Likewise, members who are not in good standing, as well as individuals who have been sanctioned by WYSE Travel Confederation may not attend.

WETM-IAC reserves the right to reject as a delegate, a person who previously held a 'Position of Trust' in an organisation that went bankrupt. Position of Trust normally refers to directors, senior officers, managers and shareholders holding significant control.

WETM-IAC also reserves the right to reject as a delegate any person who has a judgement against him/her for improper business/conduct in any jurisdiction.

Trading Rules

Organisations can only trade on their own behalf, not on behalf of any other organisation.

Organisations participating in the business appointments programme are obliged to keep their appointments.

Organisations unable to keep an appointment or wishing to cancel an appointment are obliged to notify the other organisation in advance of the appointment.



Failure to attend a business appointment without prior cancellation notification is considered a “No Show” and constitutes a violation of WETM-IAC Trading Rules.

WETM-IAC registered delegates may not invite, aid or encourage individuals not registered to violate WETM-IAC’s protected trading environment.

WETM-IAC delegates have the right to participate in an atmosphere free of harassment or discrimination. WETM-IAC reserves the right to eject any participant who compromises its peaceful, non-violent and courteous business environment.

Protected Trade Environment

WETM-IAC reserves the right to define the WETM-IAC protected trade environment. This will normally extend to all parts of the event venue wherein trading activity transpires, including, but not limited to, meeting and exhibition space and all official and non-official functions.

Advertising

Advertising is permitted within the stand/booth hired by the exhibitor or where expressly agreed in writing by the Event Manager of the WYSE Travel Confederation. Only official WETM-IAC sponsors may use WETM-IAC sponsorship vehicles for advertising, unless expressly agreed in writing by WETM-IAC.

Photographs, Film and Video Recordings

WETM-IAC is entitled to take photographs, make films or video recordings of events during the event, and use these for advertising purposes or for publication in the media.

If photographs or video footage taken by delegates contains images of conference attendees other than themselves, or their work colleagues, explicit written permission must be obtained from both WETM-IAC and the parties depicted therein, before they can be published in any media.

Intellectual Property

The name, logo, images, trademarks and all other intellectual property rights of WETM-IAC shall remain vested in WETM-IAC or its owner WYSE Travel Confederation. Any unauthorised use of the WETM-IAC logo, mailing lists, commercial information or other intellectual property is prohibited. Any unauthorised use of the WETM-IAC name or event to promote organisations, programmes or other event is prohibited and may result in exclusion from attendance at WETM-IAC and legal action.

Payment Terms

Payment is due as stated on invoice. Registration is valid and complete only upon receipt of payment in full.

Participation and inclusion in conference catalogues and other publications are only confirmed upon such receipt. Advertising, sponsorship and exhibition space are confirmed only when registration is complete and upon timely submission of exhibition request and artwork when required.

Letter of Invitation

WETM-IAC will provide a letter of invitation for visa applications upon completion of registration.



Sanctions

WETM-IAC may apply at its own discretion, the following sanctions to any violation of its Application and Participation Conditions or part thereof:

- Written warning
- Expulsion from the event with immediate effect
- Barring from WETM-IAC for one or more subsequent years

Waiver of these Application and Participation Conditions

WETM-IAC reserves the right to waive any of its Application and Participation Conditions if such waiver is deemed to “further the interests of specialists in the youth, student and educational travel industry or more specifically that of work abroad and au pair programmes”. Any such waiver is at the sole discretion of the WETM-IAC management and its organiser WYSE Travel Confederation.

Changes to these Application and Participation Conditions

WETM-IAC reserves the right to change its Application and Participation Conditions from time to time. Any such changes will be reflected on the WETM-IAC website under Terms & Conditions. It is the responsibility of registered organisations and delegates to be aware of the Application and Participation Conditions under effect at the time of their registration and participation.

Liability

It is agreed that neither WETM-IAC nor any of its officers, directors, members or employees shall have any liability or responsibility for any personal injury, property damage or other loss suffered by a delegate or any of his/her family members or other persons attending the conference with the delegate resulting from the action or inaction of any person other than an employee of WETM-IAC.

In the event of, or likelihood of, any circumstance which may create an extraordinary risk of injury or damage, WETM-IAC shall have the right at its sole discretion to determine the course of action to be followed in respect to the WETM-IAC Annual Conference. In the event that WETM-IAC cancels or limits the conference for reasons of safety, neither WETM-IAC nor any of its officers, directors, members or employees shall have any liability or responsibility in connection with such cancellation or limitation and their failure to perform any further obligations attendant to the WETM-IAC Annual Conference, shall not constitute a breach of contract on the part of WETM-IAC to hold such conference.

This application for registration, when signed by a delegate, shall serve as an agreement between WETM-IAC and the delegate, and shall indicate that the above Application and Participation Conditions of this Conference Registration Agreement have been read and understood by the delegate. WETM-IAC reserves the right to consider as incomplete any registration submitted without signature.

It is expressly noted that WETM-IAC co-operates with hotels with respect to accommodations in connection with the Conference to assist participants in arranging for accommodations, but all agreements regarding such accommodations are entered into directly between the respective hotels and the participants. WETM-IAC bears no responsibility for such agreements and cannot in any way be held liable towards participants for any breach committed by such hotels to be sent to lawyer.



Agreement

I confirm that I have read, understood and accept, the WETM-IAC Application and Participation Conditions. I accept that WETM-IAC has the right to ask any delegate to leave WETM-IAC without refund or explanation, if they are in breach of its Application and Participation Conditions.

Amsterdam, 1 January 2011